



Hall Discipleship Coordinator

Campus Ministry Team 2017-2018

Why discipleship ministry? To provide experiences and spaces where students can grow deep as disciples of Jesus who pursue God's redeeming work in the world.

Eight Hall Discipleship Coordinator positions are available: Colenbrander (2 positions), Fern Smith (2 positions), Hospers (1 position), North Suites (1 position), Stegenga (2 positions).

What will you do?

Oversee the management of the Discipleship Group (D-Group) program in the Hall.

- o Assist in recruitment, selection, and equipping of Discipleship Group Leaders (DGLs).
- o Serve as a shepherd/spiritual leader to the DGLs through
 - leading the group in regular (weekly) meetings for prayer, encouragement, and equipping.
 - developing relationships with DGLs to encourage their spiritual growth.
- o Assist Campus Ministry in the development of D-Group curriculum.
- o Organize and promote D-Group program.

Develop and coordinate Christian formation programs/initiatives in the Hall.

- o Coordinate large group (all-hall) programs/events (minimum of one per semester).
- o Coordinate a prayer ministry in the Hall.
- o Partner with Project/Event Discipleship Coordinators to provide and promote opportunities for residents in the hall to grow deep in their faith. (e.g. retreats, prayer labyrinth, mentoring, etc.)

Promote and encourage service.

- o Partner with Justice & Service Coordinators to provide and promote opportunities for D-Groups and individuals to serve. (e.g. Operation Christmas Child, Then Feed Just One food packaging, etc.)
- o Encourage learning and practice of service through serving one another and a missional (outward) focus in D-Groups.

Continue to develop skills as a spiritual leader.

- o Pray regularly for DGLs and residents of the Hall.
- o Increase in awareness, knowledge and practice of Christian disciplines/practices.
- o Learn through training in and practice of small group dynamics, prayer, Bible study, pastoral care, leadership, etc.
- o Meet and collaborate regularly with the Associate Dean of Christian Formation, fellow discipleship coordinators, and other CMT leaders.
- o Incorporate feedback into your work.

Accountability/Wages

- The Hall Discipleship Coordinators are accountable to the Associate Dean of Christian Formation. Regular performance feedback is given by staff.
- Duties will be carried out primarily in living areas, Ramaker, around campus and retreat locations.
- Students are expected to attend spring 2017 training meetings. Employment officially begins with CMT orientation on Sunday, August 13, 2017 and extends thru May 11, 2018.
- Approximately \$1280 stipend per year is paid in eight equal stipends during the 2017-18 school year. Returning team members receive an additional \$100.
- An average of 5-7 hours of work per week is expected. Hours worked may be irregular based on seasonal need. Though paid as a monthly stipend, hours will be monitored.
- Coordinators may not have another contracted campus job. However, they may be employed as student tutors, Sodexo workers or Admissions Ambassadors. They should not have other major leadership or work responsibilities in addition to a CMT position.
- Work schedules will be set individually and will not interfere with class times.

Selection Process

Requirements: Cumulative GPA of 2.0 (minimum) and in good academic standing, Christian commitment and leadership potential.

Information and applications available: Online under Campus Life on MyNWC

Deadline for applications: Monday, March 20, 2017

Interviews: March 23-24, 2017

Team announced: March 29, 2017

Questions: Contact Barb Dewald at bdewald@nwciowa.edu

Commitments

- Commit** to growing in relationship with Christ.
- Encourage** others in their faith development.
- Engage** with other areas of ministry and campus.
- Actively learn** about issues of Christian leadership.
- Be** a faithful and contributing team member.
- Respond** prayerfully to program changes and performance feedback as it is given.
- Attend** all meetings and training opportunities, including the following:
 - Spring 2017 training meetings.
 - CMT Orientation Beginning Sunday, August 13th, 2017 (*CMT must coordinate summer responsibilities to be able to attend orientation. CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation.*)
 - A mid-year gathering January 12, 2018 (5:00-10:00 pm).
 - Monthly CMT meetings.
 - Regular ministry area meetings.

Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission, Vision for Learning and Vision for Diversity.. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities. Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the Campus Ministry staff on a case-by-case basis.